**USW Student Profile**

The Specific Duties within the Equality Act 2010 require public authorities to outline the steps that have been taken to identify and collect relevant information within the Strategic Equality Plan Annual Report. This report details the diversity of the student population for the academic year 2020 to 2021. The statistical information is based on the information provided by 17,600.

Students (on campus) enrolled in September 2020 and covers all protected characteristics. Where possible, benchmarking statistics are included from the Equality Challenge Unit’s ‘[Equality in higher education: Statistical report 2021, Part two: Students’](https://www.advance-he.ac.uk/sites/default/files/2019-05/2018-06-ECU_HE-stats-report_students_v5-compressed.pdf).

**Protected Characteristic overview**

**Age:** 63% of USW student population are aged between 18-25.

**Disability:** 17% of students have declared that they have a disability.

**Gender Identity:** 0.7% of students have changed their gender identity.

**Race:** 71.52% of USW undergraduate students are White British, 6.3% are British students from a Black or Minority Ethnic group and 20.4% are international students.

**Religion & Belief:** 55.31% of students have no religion; 24.68% are Christian and 7.13% are Muslim

**Sex:**  473% of all USW students are male; 52.6% are female

**Sexual Orientation:** 83% of students are heterosexual; 9.8% are bisexual, gay man, gay woman/lesbian or other. The remaining 7.2% either chose ‘prefer not to declare’ or did not respond.

**USW Student Profile**

**Age**

* 44% (7702) of USW students are aged between 18-21
* 0.3% are aged less than 18 and 9.6% are aged 40 and above.

**Figure 1 - Age of USW students**

ECU data shows that 51.8% of all students at UK universities are aged 21 and under compared to 44% at USW. As ECU data uses different age categories to USW, it is difficult to draw comparisons with this data.

**Disability**

* 17% of USW students have declared a disability.
* A specific learning difficulty such as dyslexia, dysprazia or ADHD is the most common disability declared accounting for 39% of all declared disabilities.

**Figure 2 - Proportion of students by disability declaration**

|  |  |  |
| --- | --- | --- |
| **Disability (HESA categories)** | **% of Disabled student population** | **% of total student population** |
| A disability not listed above | 5% | 1% |
| A long standing illness e.g. cancer, HIV, diabetes, heart disease, epilepsy | 9% | 1% |
| A mental health condition e.g. depression, schizophrenia or anxiety disorder | 29% | 5% |
| A physical impairment/mobility issues difficulty using arms or use w/chair | 3% | 1% |
| A social/communication impairment e.g. Asperger's syndrome/autistic disorder | 7% | 1% |
| A specific learning difficulty such as dyslexia, dyspraxia or AD(H)D | 39% | 7% |
| Blind or a serious visual impairment uncorrected by glasses | 0% | 0% |
| Deaf or a serious hearing impairment | 2% | 0% |
| Multiple disabilities | 6% | 1% |
| No known disability | 0% | 83% |

Data from all UK HEIs shows that 14.6% of students have declared a disability; this data is mirrored for that of Welsh HEIs (15.8%). The proportion of USW students declaring a disability is higher at 17%. UK data shows that 33.4% of disabled students have a specific learning disability, with lower proportion of students having other impairments. This data appears to be similar to USW data, at 39%. Mental health within the sector accounts for 28.6% of all declared student disabilities. The proportion of USW disabled students with a mental health condition is higher at 29%.

**Gender Identity**

* During 2020/21, students were asked whether their gender identity was the same as the gender they were assigned at birth. 96.4% of students answered ‘yes’ and 0.7% of students stated ‘no’.
* Due to the low numbers of students declaring ‘no’, the data is presented for the whole of USW, and not by campus, and in percentages only.

**Figure 3 – Gender Identity of Students**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | **% Yes - My gender identity is the same as the gender I was assigned at birth** | **% No – My gender has been reassigned since birth** | **% Prefer not to say** | **% Missing Data** |
| **Totals** | **96.4%** | **0.7%** | **2.8%** | **0.1%** |

The ECU reports a high level of institutions that do not currently report on this data (19.4%). However, for those institutions that did report, 1.4% of students declared that their gender identity is different to what they were assigned at birth.

**Race**

* 71.52% of USW students (Undergraduate and Postgraduate) are White British (74.7% UK HEIs)
* 6.3% of total USW student population are from a UK Black or Minority Ethnic group , which is significantly lower than the 25.3% UK sector wide and Welsh HEI (12.8%) alike.

The following table shows the numbers and percentages of students by ethnicity and faculty. It categorises the students into four groups – ‘UK White’ (for White British students), ‘UK BME’ (for British Black & Minority Ethnic students), ‘Non UK’ (for international students) and ‘Not known’ for students who have not answered the question or have chosen prefer not to say.

**Figure 4 – Ethnicity of student population (UG and PG)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **UG Students** | **White UK** | | **BME UK** | | **Non UK** | | Refused unknown | |
| **Student Count** | **% <->** | **Student Count** | **% <->** | **Student Count** | **% <->** | **Student Count** | **% <->** |
| FCES | 2492 | 62.13% | 284 | 7.08% | 1146 | 28.6% | 89 | 2.22% |
| FCI | 3619 | 61.55% | 401 | 6.82% | 1738 | 29.6% | 122 | 2.07% |
| FLSE | 6476 | 84.01% | 424 | 5.50% | 708 | 9.2% | 101 | 1.31% |
| **Total** | **12587** | **71.52%** | **1109** | **6.30%** | 3592 | 20.4% | 312 | 1.77% |

**Figure 5 – Ethnicity of student population, split by level of study**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **PG Students** | **White UK** | | **BME UK** | | **Non UK** | | Refused unknown | |
| **Student Count** | **% <->** | **Student Count** | **% <->** | **Student Count** | **% <->** | **Student Count** | **% <->** |
| UG | **10013** | **75.85%** | **889** | **6.73%** | **2100** | **15.9%** | 199 | 1.5% |
| PG | **2574** | **58.51%** | **220** | **5.00%** | **1492** | **33.9%** | 113 | 2.6% |
| **Total** | 12587 | 71.5% | 1109 | 6.3% | 3592 | 20.4% | 312 | 1.8% |

**Religion & Belief**

**Figure 6 – Religion and Belief of students at USW**

|  |  |  |
| --- | --- | --- |
| **Religion & Belief** | **Student Count** | **% of total** |
| Any other religion or belief | 523 | 2.97% |
| Buddhist | 242 | 1.38% |
| Christian | 4343 | 24.68% |
| Hindu | 345 | 1.96% |
| Information refused / no response | 741 | 4.21% |
| Jewish | 22 | 0.13% |
| Muslim | 1255 | 7.13% |
| No religion | 9735 | 55.31% |
| Sikh | 75 | 0.43% |
| Spiritual | 319 | 1.81% |
| **Grand Total** | **17600** | **100%** |

**Sex**

* 52.59% of total student population are female. The sector also shows a larger proportion of female students overall; 56.4% for Welsh HEIs and 57% of UK HEI students
* FLSE has the greatest proportion of total female students (68.02%) and FCES has the fewest at 26.13%

**Figure 7 – Sex of Undergraduate students by Faculty**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Faculty | Undergraduate | | | |
| Female | % <-> | Male | % <-> |
| FCES | 875 | 26.13% | 2472 | 73.81% |
| FCI | 2155 | 52.57% | 1940 | 47.33% |
| FLSE | 3913 | 68.02% | 1836 | 31.91% |
| Total | **6943** | **52.59%** | **6248** | **47.33%** |

\*56.5%:43.5% ratio of female:male undergraduate students at UK HEIs

**Figure 8– Sex of Postgraduate students by Faculty**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Faculty | Postgraduate | | | |
|  | Female | % <-> | Male | % <-> |
| FCES | 188 | 28.40% | 474 | 71.60% |
| FCI | 886 | 49.75% | 894 | 50.20% |
| FLSE | 1474 | 75.36% | 480 | 24.54% |
| Total | **2548** | **57.92%** | **1848** | **42.01%** |

\*58.3%:41.7% ratio of female:male postgraduate students at UK HEIs

**Sexual Orientation**

**Figure 9 – Sexual orientation of all students with UK HEI comparator**

|  |  |  |
| --- | --- | --- |
| **Sexual Orientation** | **% of USW Students** | **Sector UK %\*** |
| Bisexual | 4.7% | 3.7% |
| Gay man | 1.5% | 1.3% |
| Gay woman/lesbian | 1.2% | 0.8% |
| Heterosexual | 83.0% | 70.7% |
| Information refused/not provided | 7.2% | 10.2% |
| Other | 2.4% | 1.5% |

\*of students in institutions returning data