

**USW BOARD OF GOVERNORS**  
**REGISTER OF INTERESTS 2025/26**

Name	Declaration of Interest			
	Employment or Business	Directorships/ Partnerships	Shareholdings	Other Information
<b>Richard Lloyd-Owen</b>		Musdean Limited Mameingwlad Limited Nesta DN-A Trustees Limited	Musdean Limited	Labour Party member
<b>Sanjay Balakrishnan</b>	Vice President, Amazon Marketplace, AMAZON.COM			
<b>Frances Duffy</b>	Retired Democracy and Boundary Commission Cymru Public Body - Commissioner	Director, Frances Duffy Consulting Ltd (consultancy)	Frances Duffy, Consulting Ltd	
<b>Rachel Elias- Lee</b>	Chief Finance Officer, USW  Provide tax, pensions and investment and general Financial Advice as sole trader business outside of employment at USW.  Do not undertake work for any supplier of USW that would give risk to a conflict of interest	Only other USW Group subsidiaries	None exceeding 1%.	
<b>Geraint Evans</b>	University of South Wales			UCU member
<b>Irfan Fahim</b>	President, USW Students' Union	Trustee, USWSU		

<b>David Francis</b>	Parclands Consulting Ltd Wales Audit office	Wales Hockey Union RWCMD Brandon Trust Wales Audit Office	Parclands Consulting Ltd	Ysgol Gyfyn Gwyllw
<b>Dr James Gravelle</b>	Deputy Vice Chancellor, University of South Wales  Interim Vice Chancellor (November – May 2026) University of South Wales	USW Board of Governors  Director, Pathways College Board		
<b>Professor Martin Steggall</b>	Interim Deputy Vice Chancellor, University of South Wales (November 2025 to May 2026)  Honorary Clinical Nurse Specialist, Cwm Taf Morganwg University Health Board			Nursing and Midwifery Council (NMC) Registrant Royal College of Nursing
<b>Professor Phillip Gummett</b>	Retired	Advisory work with  - Hong Kong UGC - Universities South Africa		
<b>Debbie Jones</b>  Nothing to declare				

<p><b>Jonathan C Jones</b></p>	<p>University of South Wales (Employee - Enterprise Manager)</p> <p>University of South Wales (Employee – Hour Paid Lecturer Marketing)</p> <p>Design &amp; Marketing Consultant - trading as ‘Cowlick Creative’</p> <p>Freelance Consultant / Coach (Business Startup, Entrepreneurship)</p>	<p>Non-Executive Director, Welsh Judo Association</p>		<p>UNISON University of South Wales - Branch Committee Member</p> <p>Fellow – Royal Society of Arts</p> <p>Associate – Chartered Institute of Marketing</p>
<p><b>Professor Kathryn Mitchell</b></p>	<p>Vice-Chancellor and Chief Executive, University of Derby</p>	<p>Derby Student Residences Limited University Alliance</p>		
<p><b>Sion O’Connor</b></p>	<p>Madison CF UK 118 118 Money Consumer Financial Services Chief Marketing Officer</p>	<p>ActiveNewham – not for profit focused on grassroots sports</p> <p>Feel Well Foundation – not for profit focused on grassroots sports</p> <p>The Scotch House Alba – consultancy</p> <p>Lansdowne Lofts - property holding company</p>	<p>The Scotch House Alba – consultancy</p> <p>Lansdowne Lofts - property holding company</p> <p>Lofts Inc – property holding company</p> <p>Like – property holding company</p> <p>Holland Park Avenue – property holding company</p>	

<b>Alison Ramsey</b>	NHS Wales Shared Services Partnership  Director of Finance and Corporate Services			Member of MiP – Trade Union for NHS Managers
<b>M. Imam Hossain</b>	Sabbatical Officer USWSU, University of South Wales			
<b>Michael Stevens</b>	Jemstone 5D Limited Business Consultancy Including M&A, investment strategy & portfolio management	Quantum Evolve Limited Cyber & Digital Resilience, Security Solutions, Professional Service business.  Trust-Hub Limited Technology solutions provider in the field of personal data discovery, mapping & governance.  CybTech Limited Private Equity, Venture Capital & Investment operational partner.  Swap Any Car Limited Automotive Services		
<b>Sharon James- Evans</b>	Principal, Cardiff and Vale College	Governor, Eastern High School Cardiff  Governor, University of South Wales		Board Member, Business in the Community Wales Leadership Board

		<p>Board of Directors. It's My Shout Pencoed</p> <p>Director of ACT Cardiff</p> <p>Director of ICAT Cardiff</p> <p>Director of CF10 Dumballs Road Cardiff</p> <p>Director of Cardiff</p>		<p>Chair, It's My Shout Community Interest Group</p> <p>Governor, Eastern High Community School</p> <p>Board Member, Wales Millenium Centre Advisory Board</p> <p>Chair, UCAS Policy Group</p> <p>Chair, Southeast Wales Principals Group</p> <p>Board member, Welsh Gov Creative Skills Group</p> <p>Board Member, Duke of Edinburgh Business Group</p> <p>Board member, Confederation of British Industry Women's leadership group</p> <p>Chair, International Group</p> <p>Member of the Strategic Alliance</p>
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<b>Michael Plaut OBE</b>	Northmace & Hendon Limited (Hotel Supplies)	Northmace & Hendon Limited (Hospitality Supplies)  Duck Island Limited (Toiletries)  Royal Welsh College of Music & Drama (Education)  British Broadcasting Corporation (Media)  The Lady Tangye Trust Limited (Charity)	Northmace & Hendon Limited (Hospitality Supplies)  Duck Island Limited (Toiletries)	Member CBI Wales Council  Patron Just Earth  Member Greater Chapter Llandaff Cathedral
<b>Ian Morgan</b>	Chief Executive, WJEC CBAC Ltd Awarding Organisation	WJEC CBAC Ltd – Director/Trustee  WJEC Services Ltd – Director and Chair  Joint Council for Qualifications – Director  College Merthyr Tydfil – Director and Chair		
Tanya Philip (Co-opted Member of Audit Committee)	Stellantis Financial Services – motor finance			Member of the Law Society of England and Wales

<b>Helen Thomas (Co-opted member of Finance and Resources Committee)</b>	Chartered Surveyor, Associated British Ports Maritime industry	Trustee of the CAVC Parade Trust Fund		Member of the Royal Institution of Chartered Surveyors
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